



## STALNA MISIJA RH - UN - New York

### Dostaviti:

- Kabinet ministrice
- Zamjenik ministrice
- Uprava za europske poslove
- Uprava za bilateralne poslove
- Uprava za multilateralne poslove i globalna pitanja
- Sektor za NATO i međunarodnu sigurnost
- Sektor za UN, globalna pitanja i međunarodne organizacije
- Služba za mirovne misije i operacije
- Služba za globalna i UN politička pitanja
- Samostalni sektor za analitiku i političko planiranje
- Služba za političku analitiku
- SPRH - EU - Bruxelles
- SMRH - OEES UN MO - Beč
- SMRH - UN - New York
- SMRH - UN - Ženeva
- Ured Predsjednika RH
- Vlada RH – Ured predsjednika Vlade RH

### INFORMACIJA

#### **Nota Tajništva UN - poziv za nominiranje kandidatkinja za rad u mirovnim i posebnim političkim misijama**

U prilogu dostavljamo notu Tajništva UN-a kojom se države članice pozivaju na nominiranje kandidatkinja za više pozicije u mirovnim i posebnim političkim misijama (razina direktora) u području vladavine prava i sigurnosti, informiranja, političkih poslova i civilnih poslova.

Namjera je da se uspostavi baza podataka žena koje su zainteresirane za rad u mirovnim i posebnim političkim misijama.

Kandidatkinje bi trebale imati barem 15 godina iskustva na relevantnim poslovima, sveučilišnu diplomu (magisterij i više) i dobro govoriti engleski ili francuski.

U prilogu note se nalaze opisi poslova za koje se traže nominacije.

Nominacije bi trebalo poslati do 28. veljače 2014. na e-mail adresu navedenu u noti.

New York, 07.02.2014.

Sastavio/la:  
Jadranka Bošnjak

Odobrio/la:  
Danijel Međan

### Prilozi:

1. nota kandidatkinje.pdf

TO: PERMANENT MISSION OF

FROM: DFS/FPD/FPSSS

DATE: Mon Feb 3 2014 15:57 EST

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The Secretariat of the United Nations presents its compliments to the Permanent Missions to the United Nations and has the honour to launch a generic request for female candidate nominations for substantive, Director-level positions in peacekeeping and special political missions in the following areas: Political Affairs, Civil Affairs, Public Information and Communications, and Rule of Law and Security Institutions (inclusive of judicial affairs, corrections, security sector reform, and disarmament, demobilisation and reintegration).

These positions are mostly based in non-family duty stations and are graded at the level of Director (D-2) or Principal (D-1) and report to a Deputy Special Representative of the Secretary-General or Special Representative of the Secretary-General.

This initiative is part of the Secretary-General's overall effort to improve the representation and retention of women in the Secretariat and to implement the Security Council's agenda with respect to women, peace and security including, inter-alia, resolutions 1325 and 2122. In soliciting nominations for these types of positions, the Department of Field Support is seeking to develop a deeper talent pool of senior women interested in serving in peacekeeping and special political missions.

The specific profiles sought in this call for nominations are attached. For all profiles, the Organization is seeking individuals with proven leadership skills, integrity, commitment to the ideals of the UN Charter, and a willingness to serve in conflict-affected or post-conflict countries. To be eligible for these posts, nominees should have 15 years of relevant professional work experience, a recognized advanced level university degree (Masters Degree or higher), and be fluent in English or French, the working languages of the Secretariat. Nominees who speak Arabic are particularly sought, given the operational imperatives in current field missions.

All nominations should include a cover letter and curriculum vitae for the candidate and must be received by 28 February 2014. Nominations should be sent by email to the Recruitment Section, Field Personnel Division, Department of Field Support, at: [programmemanagement@un.org](mailto:programmemanagement@un.org).

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The Secretariat takes this opportunity of reiterating to the Permanent Missions to the United Nations the assurances of its highest consideration.

  
30 January 2014

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**Annex: Generic Job Profiles for Senior-level Positions in UN Peacekeeping and Special Political Missions**

**Rule of Law and Security Institutions**

Directors or Principals at the D-1 and D-2 level in the Rule of Law sector are responsible for guiding UN Peacekeeping or Special Political Missions' strategic engagement with Government, bilateral and regional partners and civil society actors in the development of the rule of law and security institutions. They play a strategic leadership role in the development of national strategies for the extension of rule of law and security institutions, establish and maintain effective relations with national officials of security, justice, police, and corrections professionals, government officials and civil society representatives; and support the SRSG in ensuring a coordinated approach of the UN common system in the rule of law in the Mission's area of operations. At the D2 level, Directors may be responsible for overseeing all Rule of Law activities within the Mission. At the D1 level, candidates may be sought in specific thematic areas, including Judicial Affairs, Corrections, Security Sector Reform, and Disarmament, Demobilisation and Reintegration.

Candidates require an advanced degree and 15 years of relevant work experience. A first level university degree in combination with 17 years of relevant work experience may be accepted in lieu of an advanced university degree. Fluency in spoken and written French or English is required. Fluency in another UN language may be desirable.

**Public Information**

Heads of Public Information at the D-1 or D-2 levels are responsible for developing Missions' integrated communications and public information strategy; advising the Mission leadership on all matters of strategic communications relevant to the Mission mandate; and in integrated Missions, coordinating closely with members of the UN Country Team to ensure a harmonized Communications and Public Information across the UN system. They oversee the Communications and Public Information Office and ensure editorial cohesion and messaging across all communications and public information platforms (including radio, TV-video, print, web-based and multi-media, press and outreach) in accordance with Mission priorities. They use appropriate communications and public information tools and resources to respond to crisis communications situations, including managing coordination with UN Headquarters public information personnel.

Candidates require an advanced university degree (Master's degree or equivalent) in Journalism, Communication, Broadcasting, International Relations, Administration, or a related field and 15 years of relevant work experience. A first level university degree in combination with 17 years of relevant work experience may be accepted in lieu of an advanced university degree. Fluency in spoken and written French or English is required. Fluency in another UN language may be desirable.

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### Political Affairs

Political Affairs Directors are responsible for managing the Mission's activities in regard to political outreach, facilitation, analysis, advice and reporting. They lead efforts to identify, analyse and monitor political developments, trends and emerging issues; assess implications and make recommendations on possible policies, strategies and other measures to address issues of concern; and consult and collaborate with partners to develop strategies and plans of action to advance mandated objectives.

The most senior Political Affairs Officer may be a Director (D-2) in larger missions and a Principal (D-1) in smaller missions. Directors/Principals may be assigned to perform good offices functions on behalf of the Head of Mission. They will also be responsible for formulating and implementing their team's programme of work, contributing to planning and budgetary processes, and recruiting, supervising and evaluating staff.

Candidates for these positions (both levels) require an advanced university degree in a relevant field, as well as a minimum of fifteen years of progressively responsible experience in political affairs, diplomacy, conflict resolution, or related field. A first level university degree in combination with 17 years of relevant work experience may be accepted in lieu of an advanced university degree. Senior level managerial experience is also required. Experience working in a conflict or post-conflict setting is highly desirable and is usually required. Specific country/regional experience and thematic expertise may be required, depending on the mandate. Fluency in spoken and written French or English is required. Fluency in another UN language may be desirable.

### Civil Affairs

Heads of Civil Affairs Divisions in UN Peacekeeping or Special Political Missions at the D-1 and D-2 levels are responsible for guiding the strategic vision of Civil Affairs in accordance with the Mission's mandate and the evolving situation on the ground. They oversee activities related to fostering dialogue, understanding and cooperation between actors at various levels; establishing and strengthening good governance; building the capacity of civil society organizations; and formulating programmes to reintegrate and reconcile all segments of society. Depending on the Mission's mandate, Heads of Civil Affairs may lead the development of conflict management strategies, including mechanisms for early warning, crisis response and the protection of civilians. They will liaise with governmental officials, political actors and civil society leaders, as well as regional actors and organizations, the diplomatic community and the wider UN system. They prepare the work plan of the Office and supervise day-to-day operations, including deployment, staffing and administration.

Candidates are required to have 15 years of progressively responsible experience in political or civil affairs, conflict management, or public administration, as well as relevant field experience. An advanced university degree (Master's degree or equivalent) in social sciences, political science, international relations, public administration, anthropology, law, economics or related area is required. A first level university degree in combination with 17 years of relevant work experience may be accepted in lieu of an advanced university degree. Fluency in spoken and written French or English is required. Fluency in another UN language may be desirable.